



**MINUTES OF THE GENERAL MEETING OF
BLACKALL-TAMBO REGIONAL COUNCIL
HELD AT THE BLACKALL COUNCIL CHAMBERS
ON WEDNESDAY 18 DECEMBER 2024 at 8:30 AM**

PRESENT:

Councillors: Cr AL Martin (Mayor), Cr DA Hardie, Cr JH Scobie, Cr BP Johnstone, Cr GK Schluter, Cr AA Hart, Cr PW Skewes

OFFICERS:

Mr Mike Lollback, Chief Executive Officer, Mr Shalveen Dayal, Chief Financial Officer, Mr Ajay Agwan, Chief Operations Officer, Mrs Jaimee-Lee Prow, Director of Lifestyle and Community Services, Ms Alison Lamb, Director of Organisational Performance, Mr Peter Mann, Manager of Environment, Health and Compliance, Mr Peter Fry, Manager of Town and Rural Services, Mrs Andrea Saunders, Group Manager of Customer and Council Support, Ms Piper Hansen, Minute Taker.

ACKNOWLEDGMENT OF COUNTRY

The Mayor, on behalf of Blackall-Tambo Regional Council, provided an Acknowledgment of Country.

We acknowledge all Australians and our First Nations people who are the traditional custodians of the lands on which we meet today.

CONDOLANCES:

A minutes silence was observed to mark the passing of:

- Robert Roy Harlow
- Roly Gooding
- Keith Cecil Hain

DECLARATIONS OF INTEREST

No conflicts of interest were declared.

Confirmation of the Meeting Minutes**MOTION: Moved: Cr Jane Scobie****Seconded: Cr Boyd Johnstone**

That the minutes of the General Meeting held on 20 November 2024 be taken as read and confirmed, and that the Mayor be authorised to sign same; and

1. Council notes the correction in the Officers as follows:

OFFICERS:

Mr Mike Lollback, Chief Executive Officer, Ms Alison Lamb, Director of Organisational Performance, Ms Jaimee-Lee Prow, Director of Lifestyle and Community, Mrs Andrea Saunders, Group Manager of Customer and Council Support Services, Ms Maree Prow, Quality Assurance Officer, Ms Piper Hansen, Minute Taker.

2. Council notes the correction for item 5.2 - Notice to Rescind a Motion – Water Connection for 11856 Isisford-Blackall Road, Blackall as follows:

Council approves the request from the current landowners to connection 11856 Isisford-Blackall Road to the Blackall town water supply as the landowners are residing at the property and the landowners will be required to enter an Accession Deed to join the Water Access Agreement for the Ansgrove Isisford Waterline.

GM 2024/12/249**Carried 7 / 0****ITEM NO:****4.1****SUBJECT TITLE:****Information Report for November 2024**

Information report from the Mayor for Council activities during the month of November.

MOTION: Moved: Cr Andrew Martin**Seconded: Cr David Hardie**

That Council receive the Mayor's report for November 2024.

GM 2024/12/250**Carried 7 / 0**

The Mayor provided the following comments in relation to his report to Council.
The Mayor is the RAPAD representative for the Regional Transport and Advisory Group.
The RDA Economic ID is up and running.
Council requests that residents be water wise and ensure they are not using water unnecessarily by leaving sprinklers and taps on.

ITEM NO:**5.1****SUBJECT TITLE:****Councillors' Information Report for November 2024**

The report contains information from the Councillors for activities during the month of November 2024.

MOTION: Moved: Cr Andrew Martin**Seconded: Cr Alina Hart**

That Council receive the Councillors report for November 2024.



GM 2024/12/251**Carried 7 / 0**

ITEM NO: 6.1
SUBJECT TITLE: Chief Executive Officer's November 2024 Report to Council

The report from the Chief Executive Officer is to update Council on matters that do not require a separate or comprehensive report for consideration but emerge as issue of interest to Council and the broader community.

MOTION: Moved: Cr Jane Scobie **Seconded: Cr Grahame Schluter**

That Council receive the Chief Executive Officer's Information Report for November 2024.

GM 2024/12/252**Carried 7 / 0**

At this point, 9.08am, the Chief Operations Officer left the meeting.

The CEO noted the current Minister for Local Government and Assistant Minister for Primary Industry Development, Water and Western Queensland understand the region and this is of significant benefit to the region.

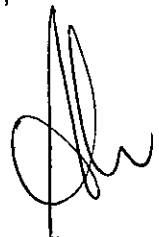
The CEO made the following statement:

I would like to wish each of you and your families the happiest time for Christmas.

I thank you and the amazing staff of the Blackall-Tambo Regional Council for the way I have been welcomed into the communities of this Region. At both Blackall and Tambo, I received a wonderful welcome from the members of the community and staff alike. It is wonderful working with you all and with the community, and together I think we are making a difference. Today at the conclusion of the ordinary meeting, we will commence deliberations and commence to structure the 2025/26 budget. This process will be carried out over several months where we will examine all our spending to develop and deliver a responsible budget to the benefit of our communities. The community should be aware that part of the process will include councillors advocating on behalf of the community for those important things we need to include in our operational planning. I particularly thank our Chief Financial Officer, Shalveen Dayal for his efforts in organising and developing complex financial information that will help guide us in sound decision making.

Christmas means different things to different people. What is undeniable is that Christmas celebrates a time that changed the world forever. It matters less about faith or belief than it does about the need to embrace those values that make ours a better world to live in. Those values include acceptance of all people.

As the leaders of this organisation, it is important that we embrace the diversity amongst our staff and celebrate the wonderful individuals that make up the Blackall-Tambo Regional Council team. As the leaders of this organisation we must lead in a way that recognises acceptance of all. We embrace people of diverse genders, different races, religion, age, disability, sexual orientation or any other of the diversities that might be present.



Discrimination in the workplace is not only detrimental to the overall well-being and productivity of employees but is illegal. Discrimination is not acceptable. In that regard Council has an Anti-Discrimination, Bullying and Sexual Harassment Policy that is available on our website. Alison Lamb and her team continue to ensure we understand the laws and regulations relating to discrimination. We encourage employees to report an instance of discrimination and our policy outlines how to go about that. I want our employees to know that if they are the subject of any adverse behaviours by others, that they have done nothing wrong, and that any person who is bullying or harassing them has no power over them, regardless of their position in the organisation. All employees or council contractors can be assured that confidentiality will be maintained. All reports of discrimination will be investigated. Most importantly is that we all lead by example and ensure we have a safe and inclusive work environment for all.

ITEM NO: 6.2
SUBJECT TITLE: Delegations - Council to Chief Executive Officer

Section 257(5) of the *Local Government Act* 2009 requires a local government to review the annual delegations to the Chief Executive Officer of the local government.

MOTION: Moved: Cr Jane Scobie Seconded: Cr David Hardie

That Council:

1. **Adopt the Delegations Register Council to Chief Executive Officer which details all the powers delegated to the Chief Executive Officer of Blackall-Tambo Regional Council pursuant to section 257 of the *Local Government Act* 2009; and**
2. **Note that the Delegation Register Council to Chief Executive Officer has been reviewed and updated as at 18 December 2024 to reflect any changes to the delegable powers under State legislation.**

GM 2024/12/253

Carried 7 / 0

ITEM NO: 6.3
SUBJECT TITLE: Local Disaster Management Group Meeting

The Blackall-Tambo Local Disaster Management Group (LDMG) held a meeting on Thursday, 21 November 2024. The LDMG reviewed and endorsed the Blackall Tambo Local Disaster Management Plan and have referred the matter to Council for adoption.

MOTION: Moved: Cr Grahame Schluter Seconded: Cr Boyd Johnstone

That Council:

1. **receive the minutes from the 21 November 2024 Local Disaster Management Group meeting; and**
2. **adopt the Blackall-Tambo Regional Council Local Disaster Management Plan.**

GM 2024/12/254

Carried 7 / 0



ITEM NO: 6.4
SUBJECT TITLE: **Local Government Remuneration Commission - Remuneration to apply from 1 July 2025**

As required by section 177(c) of the *Local Government Act 2009* and Chapter 8, Division 1 of the *Local Government Regulation 2012* the Local Government Remuneration Commission is to decide the maximum amount of remuneration payable to the councillors of each category of local government. The Remuneration Commission has concluded their determination and provided a report.

MOTION: Moved: Cr David Hardie Seconded: Cr Grahame Schluter

That Council adopts the Local Government Remuneration Commission's Schedule for remuneration to the Mayor, Deputy Mayor and Councillors of Blackall-Tambo Regional Council, commencing 1 July 2025.

GM 2024/12/255

Carried 7 / 0

At this point, 9.25am, Cr Skewes left the meeting.
 At this point, 9.27am, Cr Skewes returned to the meeting.

ITEM NO: 6.5
SUBJECT TITLE: **Blackall Work Camp Community Engagement Committee Meeting - 19 November 2024**

The Blackall Work Camp Community Engagement Committee has been established to support the Blackall Work Camp. The Committee meets up to 4 times per year.

MOTION: Moved: Cr Grahame Schluter Seconded: Cr Boyd Johnstone

- 1. That Council receive the Blackall Work Camp Community Engagement Committee meeting minutes dated 19 November 2024.**
- 2. That Council approves the 2025 Regional Workcamp Forum to be held in Blackall with the assistance of Council staff.**

GM 2024/12/256

Carried 7 / 0

ITEM NO: 7.2.1
SUBJECT TITLE: **Financial Report for the Month of November 2024**

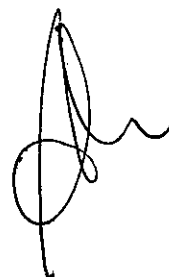
In accordance with s204 of the *Local Government Regulation 2012*, a monthly financial report must be presented to the Council. The financial report for November 2024 details the Council's current financial position and compares its performance against the adopted budget for 2024-2025.

MOTION: Moved: Cr Grahame Schluter Seconded: Cr David Hardie

That Council receive the Financial Report for November 2024.

GM 2024/12/257

Carried 7 / 0



ITEM NO: 7.2.2
SUBJECT TITLE: Planning and Development Report

The Planning and Development report provides a summary of building applications and planning and development activity in the Blackall-Tambo Regional Council area.

MOTION: Moved: Cr Jane Scobie **Seconded: Cr David Hardie**

That Council receives the Planning and Development Report for November 2024.

GM 2024/12/258

Carried 7 / 0

Change of Order of Business

The Order of Business was changed to discuss item 7.4.1.

MOTION: Moved Cr Andrew Martin **Seconded: Cr David Hardie**

GM 2024/12/259

Carried 7 / 0

ITEM NO: 7.4.1
SUBJECT TITLE: Director of Lifestyle and Community Services Report - November 2024 Report

The Director of Lifestyle and Community Services Operations report for November 2024 is presented to Council. The report includes Blackall Aerodrome, Libraries, Visitor Information Centres, Blackall Neighbourhood Centre Program, Sport and Recreation, Communication and Media and Tambo Multipurpose Centre.

MOTION: Moved: Cr Boyd Johnstone **Seconded: Cr Alina Hart**

That Council receive the Director of Lifestyle and Community Services Report for November 2024.

GM 2024/12/260

Carried 7 / 0

Cr Skewes expressed a vote of thanks to Jaimee-Lee, Vivienne and Sarah for the work they did for the Seniors' Lunch.

ITEM NO: 7.5.1
SUBJECT TITLE: Customer and Council Support Services' Monthly Report - November 2024

This report provides Council with a brief overview/update of the Customer and Council Support Services' key activities and outcomes for the previous calendar month.

MOTION: Moved: Cr Grahame Schluter **Seconded: Cr Jane Scobie**

That Council receive the Customer and Council Support Services' report for November 2024.

GM 2024/12/261

Carried 7 / 0

ITEM NO: 7.5.2
SUBJECT TITLE: Manager Environment, Health and Compliance

The Environment, Health and Compliance branch has had a busy month with inspections, investigations and rural land issues.

MOTION: Moved: Cr David Hardie **Seconded: Cr Grahame Schluter**

That Council receive the Manager Environment, Health and Compliance report and endorse the office's actions.

GM 2024/12/262

Carried 7 / 0

At this point, 10.06am, the Chief Operations Officer returned to the meeting.

ITEM NO: 7.5.3
SUBJECT TITLE: Town and rural services report

Overview of upkeep and maintenance of the townships of Blackall and Tambo.

MOTION: Moved: Cr Alina Hart **Seconded: Cr Boyd Johnstone**

That Council receive the Town and Rural Services Report

GM 2024/12/263

Carried 7 / 0

ITEM NO: 7.5.4
SUBJECT TITLE: People, Culture & Safety Report

This report provides Council with an update of the People, Culture and Safety departments outcomes for the period of 1 November 2024 to 30 November 2024.

MOTION: Moved: Cr Grahame Schluter **Seconded: Cr Alina Hart**

That the People, Culture and Safety Monthly Report for November 2024 be received and noted by Council.

GM 2024/12/264

Carried 7 / 0

ITEM NO: 7.3.1
SUBJECT TITLE: Chief Operations Officer's Report

The Chief of Operations report for November 2024 is presented to Council.

MOTION: Moved: Cr Boyd Johnstone **Seconded: Cr Grahame Schluter**

That Council receive the Chief Operations Officer's report for November 2024.

GM 2024/12/265

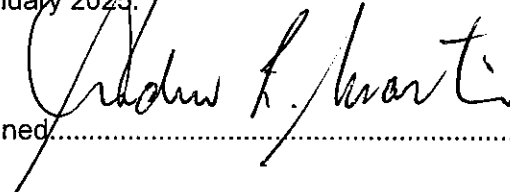
Carried 7 / 0

CLOSURE:

There being no further business to consider, the Mayor declared the Meeting closed at 10.25am.

CONFIRMATION OF MINUTES:

Confirmed by Council as a true and correct record at the General Meeting held on 15 January 2025.


Signed.....Mayor

